PUBLIC INSPECTION COPY ** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information. 2021 and ending ATIC 31 2022 CED 1

Open to Public

| <u> </u> | OI III | e 2021 Calendar year, or tax year beginning | EF I, ZUZI allu | rending A | 10G JI, 202 | <u> </u> | | | |
|-----------------------------|---------------------------|--|---|------------------|---------------------------------------|--------------------------------|--|--|--|
| B 0 | heck if | C Name of organization | | | D Employer ident | fication number | | | |
| | | Civic Heart Community | Services | | | | | | |
| X | _Addre _chang _Name | | | | | - 0.4 | | | |
| | _chang | e Doing business as | | | 76-0297531 | | | | |
| | return | Number and street (or P.O. box if mail is not de | , | Room/suite | E Telephone numb | | | | |
| | Final return | | | 400 | 713-374-1200 | | | | |
| | termir ated | | | | G Gross receipts \$ 7,855,706. | | | | |
| | return | Houston, IX //004-3110 | | | H(a) Is this a group | | | | |
| | Application pendi | | en Stagg | | for subordinate | | | | |
| | | same as C above | . — | | H(b) Are all subordinates | | | | |
| | | | | or 527 | 1 | a list. See instructions | | | |
| | | te: www.civicheart.org | | | H(c) Group exempt | | | | |
| K F | orm o | forganization: X Corporation Trust As Summary | ssociation Other > | L Year | of formation: 1990 | M State of legal domicile: TX | | | |
| | 1 | Briefly describe the organization's mission or most | significant activities: See | Schedu | 1e 0 | | | | |
| ce | ' | bliefly describe the organization's mission of most | significant activities. | Dellead | .10 0 | | | | |
| Activities & Governance | 2 | Check this box if the organization disco | ntinued its operations or dispo | sed of more | than 25% of its net a | ssets. | | | |
| ve | 3 | Number of voting members of the governing body | (Part VI, line 1a) | | | 9 | | | |
| ၓ | 4 | Number of independent voting members of the gov | | | | 9 | | | |
| ري وي | 5 | Total number of individuals employed in calendar y | | | | 78 | | | |
| itie | 6 | Total number of volunteers (estimate if necessary) | | | | 287 | | | |
| cţi | 7 a | Total unrelated business revenue from Part VIII, co | | | 7 | a 0. | | | |
| ď | b | Net unrelated business taxable income from Form | | | | ь 0. | | | |
| | | | | | Prior Year | Current Year | | | |
| • | 8 | Contributions and grants (Part VIII, line 1h) | | | 7,349,328 | 7,519,527. | | | |
| Revenue | 9 | | | | 537 | . 805. | | | |
| eve | 10 | Investment income (Part VIII, column (A), lines 3, 4, | | | 56,769 | . 34,765. | | | |
| Ř | 11 | Other revenue (Part VIII, column (A), lines 5, 6d, 8c | | | 0 | . 23,822. | | | |
| | 12 | Total revenue - add lines 8 through 11 (must equal | | | 7,406,634 | . 7,578,919. | | | |
| | 13 | Grants and similar amounts paid (Part IX, column (| | | 839,461 | . 758,758. | | | |
| | 14 | Benefits paid to or for members (Part IX, column (A | | | 0 | . 0. | | | |
| S | 15 | Salaries, other compensation, employee benefits (F | | | 3,836,281 | . 4,167,167. | | | |
| ıse | 16a | Professional fundraising fees (Part IX, column (A), I | ne 11e) | | 0 | . 0. | | | |
| Expenses | b | Total fundraising expenses (Part IX, column (D), line | e 25) > 102,9 | 55. | | | | | |
| ñ | 17 | Other expenses (Part IX, column (A), lines 11a-11d, | | | 1,993,379 | | | | |
| | 18 | Total expenses. Add lines 13-17 (must equal Part I) | K, column (A), line 25) | | 6,669,121 | | | | |
| | 19 | Revenue less expenses. Subtract line 18 from line | 12 | | 737,513 | . 96,553. | | | |
| Net Assets or Fund Balances | | | | | ginning of Current Yea | | | | |
| sets | 20 | Total assets (Part X, line 16) | | | 3,286,354 | . 3,555,191. | | | |
| AS d B | 21 | Total liabilities (Part X, line 26) | | | 952,371 | . 1,306,305. | | | |
| | | Net assets or fund balances. Subtract line 21 from | line 20 | | 2,333,983 | . 2,248,886. | | | |
| Pa | ırt II | Signature Block | | | | | | | |
| | | alties of perjury, I declare that I have examined this return, | | | | my knowledge and belief, it is | | | |
| true, | corre | ct, and complete. Declaration of preparer (other than office | er) is based on all information of w | hich preparer | has any knowledge. | | | | |
| | | Flectronically Filed Signature of officer | | | Data | | | | |
| Sigr | า | • • • • • • • • • • • • • • • • • • • | | | Date | | | | |
| Her | е | Angelica Castillo, CFO Type or print name and title | | | | | | | |
| | | Print/Type preparer's name | Preparer's signature | T | Date Check | PTIN | | | |
| Paid | | Barbara Murphy | Barbara Murph | ν ₍ | 07/12/23 if self-emp | | | | |
| Prep | | Firm's name Blazek & Vetter1: | | , | Firm's FIM | 76-0269860 | | | |
| Use | | | Firm's name ► Blazek & Vetterling Firm's address ► 2900 Weslayan, Suite 200 | | | | | | |
| | , | Houston, TX 7702 | | | Phone no 7 | 13-439-5739 | | | |
| —— Mav | the I | RS discuss this return with the preparer shown abo | | | 11 110110 110. 7 | X Yes No | | | |

| Form | | 76-0297531 | Page 2 |
|------|--|----------------------|---------------|
| Par | t III Statement of Program Service Accomplishments | | |
| | Check if Schedule O contains a response or note to any line in this Part III | | X |
| 1 | Briefly describe the organization's mission: | | |
| | See Schedule O | | |
| | | | |
| | | | |
| | | | |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the | | X No |
| | prior Form 990 or 990-EZ? | tes | i A NO |
| _ | If "Yes," describe these new services on Schedule O. | | X No |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program services? If "Yes," describe these changes on Schedule O. | tes | i ZZ NO |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as m | poseurod by ovnonege | |
| 7 | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others | | |
| | valence if any for each program coming reported | | iiid |
| 4a | (Code:) (Expenses \$ 3,359,890 • including grants of \$ 695,726 •) (Revenue | | 805.) |
| | See Schedule O | | |
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| 4b | (Code:) (Expenses \$ 2,640,569. including grants of \$ 63,032.) (Revenue | ÷\$ |) |
| | See Schedule O | | |
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| 4 - | | | |
| 4c | (Code:) (Expenses \$ | e\$ |) |
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| 4d | Other program services (Describe on Schedule O.) | | |
| | (Expenses \$ including grants of \$) (Revenue \$ |) | |
| 4. | 6 000 450 | | |

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Form 990 (2021)

(fka: Change Happens!)

Part IV | Checklist of Required Schedules Yes No 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? Х If "Yes," complete Schedule A 2 Х Is the organization required to complete Schedule B, Schedule of Contributors? See instructions Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for X public office? If "Yes," complete Schedule C, Part I 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect Х during the tax year? If "Yes," complete Schedule C, Part II 4 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or X similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to X provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes." complete Schedule D. Part I 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, X the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Х 8 Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? X If "Yes," complete Schedule D, Part IV 9 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments 10 Х or in quasi endowments? If "Yes," complete Schedule D, Part V If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Х 11a Part VI Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII X 11b Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total X assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 11c d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Х Part X, line 16? If "Yes," complete Schedule D, Part IX 11d Х 11e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses Х the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes." complete Schedule D. Part X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes." complete Schedule D, Parts XI and XII Х 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? X If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 X or more? If "Yes," complete Schedule F, Parts I and IV 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any Х foreign organization? If "Yes," complete Schedule F, Parts II and IV 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to Х or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, 17 X column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines Х 18 1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes." 19 complete Schedule G, Part III 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a **b** If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II

| | | | Yes | No |
|-----|---|-----|-----|----|
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | X | |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current | | | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | | |
| | Schedule J | 23 | Х | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | | | |
| | Schedule K. If "No," go to line 25a | 24a | | Х |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | | | |
| | any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | | | |
| | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | Х |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | | | |
| | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete | | | |
| | Schedule L. Part I | 25b | | X |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current | | | |
| | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II | 26 | | Х |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, | | | |
| | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled | | | |
| | entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | Х |
| 28 | Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, | | | |
| | instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> | | | |
| | "Yes," complete Schedule L, Part IV | 28a | | X |
| b | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 28b | | Х |
| | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If | | | |
| | "Yes," complete Schedule L, Part IV | 28c | | Х |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | Х | |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | | | |
| | contributions? If "Yes," complete Schedule M | 30 | | X |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | X |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | | | |
| | Schedule N, Part II | 32 | | X |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | |
| | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | X |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | | | |
| | Part V, line 1 | 34 | | X |
| | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | X |
| b | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | | | |
| | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | | | |
| | If "Yes," complete Schedule R, Part V, line 2 | 36 | | X |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | X |
| 38 | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? | | | |
| Des | Note: All Form 990 filers are required to complete Schedule O | 38 | X | |
| Pai | | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | | Ш |
| | | | Yes | No |
| | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable | | | |
| | Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable | | | |
| С | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | | 77 | |
| | (gambling) winnings to prize winners? | 1c | X | |

Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, 78 filed for the calendar year ending with or within the year covered by this return Х b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions. Х 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? За b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? Х 4a **b** If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b If "Yes" to line 5a or 5b, did the organization file Form 8886-T? Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit Х any contributions that were not tax deductible as charitable contributions? b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b 7 Organizations that may receive deductible contributions under section 170(c). Х Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a Х If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required 7с **d** If "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g 7h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? 9a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Section 501(c)(12) organizations. Enter: Gross income from members or shareholders Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? 13a Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans Enter the amount of reserves on hand X Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O 14b Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or Х excess parachute payment(s) during the year? 15 If "Yes," see the instructions and file Form 4720, Schedule N. X Is the organization an educational institution subject to the section 4968 excise tax on net investment income? 16 If "Yes," complete Form 4720, Schedule O. Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? If "Yes," complete Form 6069

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

| | · | | | | | X |
|-----|--|---------|----------------------|----------|--------|-----|
| Sec | tion A. Governing Body and Management | | | | | |
| | | | | | Yes | No |
| 1a | Enter the number of voting members of the governing body at the end of the tax year | 1a | | 9 | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing | | | | | |
| | body delegated broad authority to an executive committee or similar committee, explain on Schedule O. | | | | | |
| b | Enter the number of voting members included on line 1a, above, who are independent | 1b | | 9 | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship | with | any other | | | |
| | officer, director, trustee, or key employee? | | | 2 | | X |
| 3 | Did the organization delegate control over management duties customarily performed by or under the | | | | | |
| | of officers, directors, trustees, or key employees to a management company or other person? | | | 3 | | X |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 99 | 90 wa | s filed? | 4 | | X |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's asset | ets? | | 5 | | X |
| 6 | Did the organization have members or stockholders? | | | 6 | | X |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or applications are considered as a second control of the contr | point | one or | | | |
| | more members of the governing body? | | | 7a | | X |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, sto | ockho | lders, or | | | |
| | persons other than the governing body? | | | 7b | | Х |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year | | | | | |
| а | The governing body? | | | 8a | Х | |
| b | Each committee with authority to act on behalf of the governing body? | | | 8b | X | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read | hed a | t the | | | |
| | organization's mailing address? If "Yes." provide the names and addresses on Schedule O | | | 9 | | Х |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal Rev | | | | | |
| | | | , | | Yes | No |
| 10a | Did the organization have local chapters, branches, or affiliates? | | | 10a | | Х |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such characteristics. | apters | , affiliates, | | | |
| | and branches to ensure their operations are consistent with the organization's exempt purposes? | | | 10b | | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body | befo | e filing the form? | 11a | Х | |
| b | Describe on Schedule O the process, if any, used by the organization to review this Form 990. | | | | | |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | | | 12a | X | |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise | to con | flicts? | 12b | X | |
| С | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y | es," a | escribe | | | |
| | on Schedule O how this was done | | | 12c | Х | |
| 13 | Did the organization have a written whistleblower policy? | | | 13 | Х | |
| 14 | Did the organization have a written document retention and destruction policy? | | | 14 | X | |
| 15 | Did the process for determining compensation of the following persons include a review and approval | by in | dependent | | | |
| | persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | | | |
| а | The organization's CEO, Executive Director, or top management official | | | 15a | X | |
| b | Other officers or key employees of the organization | | | 15b | | X |
| | If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. | | | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement | nent w | ith a | | | |
| | taxable entity during the year? | | | 16a | | X |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate | e its p | articipation | | | |
| | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organi | izatior | ı's | | | |
| | exempt status with respect to such arrangements? | | | 16b | | |
| Sec | tion C. Disclosure | | | | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed ▶ None | | | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and | d 990 | -T (section 501(c)(3 |)s only) | availa | ble |
| | for public inspection. Indicate how you made these available. Check all that apply | | | | | |
| | X Own website Another's website X Upon request Other (explain | on S | chedule O) | | | |
| 19 | Describe on Schedule O whether (and if so, how) the organization made its governing documents, con | | | nd finan | cial | |
| | statements available to the public during the tax year. | | | | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's boo | ks an | d records 🕨 | | | |
| | Angelica Castillo - 713-374-1200 | | | | | |
| | 3131 Emancipation Avenue Suite 400 Houston TX 7 | 700 | 4 | | | |

Page 7

Form 990 (2021) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

| Check this box if neither the organize | ation nor any related | orga | niza | tion | con | npen | sate | ed any current officer, di | rector, or trustee. | |
|--|-----------------------|--------------------------------|---|---------|--------------|------------------------------|--------|---------------------------------|------------------------------|--------------------------|
| (A) | (B) | | | _ ((| C) | | | (D) | (E) | (F) |
| Name and title | Average | (do | not c | Pos | | | one | Reportable | Reportable | Estimated |
| | hours per | box | box, unless person is both an officer and a director/trustee) | | | s both | an | compensation | compensation | amount of |
| | week | | | u a u | l | 1711 43 | | from | from related | other |
| | (list any | irecto | | | | | | the | organizations | compensation |
| | hours for related | ord | ee | | | sated | | organization (W-2/1099-MISC/ | (W-2/1099-MISC/ 1099-NEC) | from the organization |
| | organizations | ruste | trust | | ee | npen | | 1099-NEC) | 1099-NEC) | and related |
| | below | dual t | rtiona | _ | oldu | st cor | _ | 1000 1420) | | organizations |
| | line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | | | 0.ga <u>_</u> a |
| (1) Helen Stagg | 44.00 | | | | | | | | | |
| CEO | | | | Х | | | | 156,629. | 0. | 37,733. |
| (2) Erica Davis | 44.00 | | | | | | | | | |
| <u>coo</u> | | | | Х | | | | 103,261. | 0. | 9,597. |
| (3) Angelica Castillo | 44.00 | | | | | | | | | |
| CFO | | | | Х | | | | 105,645. | 0. | 2,701. |
| (4) Vanessa T. Reed | 2.50 | | | | | | | _ | _ | _ |
| Chair | | Х | | Х | | | | 0. | 0. | 0. |
| (5) Debbie Salazar | 2.50 | l | | | | | | | | _ |
| Secretary | | Х | | Х | | | | 0. | 0. | 0. |
| (6) Marian Cabanillas | 1.00 | ļ | | | | | | | | • |
| Director | 1 00 | Х | | | | | | 0. | 0. | 0. |
| (7) Jene Guess Cash | 1.00 | | | | | | | | _ | • |
| Director | 1 00 | Х | | | | | | 0. | 0. | 0. |
| (8) Jannette Hammond | 1.00 | 3,7 | | | | | | | _ | 0 |
| Director (9) Jennifer Kalvaitis | 1 00 | Х | | | | | | 0. | 0. | 0. |
| (9) Jennifer Kalvaitis Director | 1.00 | Х | | | | | | 0. | 0. | 0. |
| (10) Carl Kidd | 1.00 | Λ | | | | | | 0. | 0. | 0. |
| Director | 1.00 | х | | | | | | 0. | 0. | 0. |
| (11) Tim Stuhlreyer | 1.00 | | | | | | | | • | |
| Director | | Х | | | | | | 0. | 0. | 0. |
| (12) Reva Witherspoon | 1.00 | | | | | | | - | - | - |
| Director | | Х | | | | | | 0. | 0. | 0. |
| | | | | | | | | | | |
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| | | | | | | | | | | |

| Pai | T VII Section A. Officers, Directors, Trus | tees, Key Emp | oloy | ees, | and | Hi _e | ghes | t C | ompensated Employee | s (continued) | | | | |
|----------|--|-------------------|--------------------------------|-----------------------|----------------|-----------------|------------------------------|----------|--------------------------------|--------------------|------|-------------------|---------------------|-------------|
| | (A) | (B) | | | • | C) | | | (D) | (E) | | | (F) | |
| | Name and title | Average | (do | | Pos | | າ than ເ | nne | Reportable | Reportable | | Es | stimate | :d |
| | | hours per | box | , unle | ss pe | rson i | is both | an | compensation | compensatio | n | an | nount | of |
| | | week | | cer an | ia a a | irecto | or/trus | tee) | from | from related | | l | other | |
| | | (list any | rector | | | | | | the | organization | | l | pensa | |
| | | hours for related | or di | _ e | | | ated | | organization | (W-2/1099-MIS | | l | om th | |
| | | organizations | ustee | trust | | e e | Suedi | | (W-2/1099-MISC/ 1099-NEC) | 1099-NEC) | | , | anizat d relat | |
| | | below | ual tr | tional | | ploye | t con | _ | 1099-NEC) | | | l | u reiati anizati | |
| | | line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | orme | | | | l | ai iiZatii | טוונ |
| | | , | = | = | 0 | ~ | Ξ ω | F | | | | | | |
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| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | Subtotal | | | | | | | | 365,535. | | 0. | | | |
| С | Total from continuation sheets to Part VI | I, Section A | | | | | | | 0. | | 0. | | | 0. |
| <u>d</u> | Total (add lines 1b and 1c) | | | | | | | <u> </u> | 365,535. | | 0. | 5 | 0,0 | <u> 31.</u> |
| 2 | Total number of individuals (including but n | ot limited to th | ose | liste | d ab | ove | e) wh | o re | eceived more than \$100, | 000 of reportable |) | | | 3 |
| - | compensation from the organization | | | | | | | | | | | | Yes | No. |
| 3 | Did the organization list any former officer, | director truste | مو ا | (ev e | mnl | ove | e or | hio | thest compensated empl | ovee on | | | | |
| Ü | • | • | | • | • | • | | _ | | • | | 3 | | Х |
| 4 | line 1a? If "Yes," complete Schedule J for so For any individual listed on line 1a, is the su | | | | | | | | | | | | | |
| • | and related organizations greater than \$150 | | | | | | | | | | | 4 | х | |
| 5 | Did any person listed on line 1a receive or a | | | | | | | | | | | | | |
| Ū | rendered to the organization? If "Yes." com | • | | | | , | | | J | 1441 161 661 11666 | | 5 | | Х |
| Sec | tion B. Independent Contractors | piete ochedate | . 0 1 | 0/ 30 | <i>i</i> CII į | <i>JC13</i> | OII . | | | | | | | |
| 1 | Complete this table for your five highest co | • | - | | | | | | | • | ensa | tion fro | om | |
| | the organization. Report compensation for | the calendar ye | ear e | endir | ng w | ith c | or wi | thin | | ear. | | | | |
| | (A) Name and business | address | | | | | | | (B) Description of s | ervices | С |)) ompe |)) nsatio | า |
| Gu: | dry and Associates | | | | | | | | | | | | | |
| 800 | 3 Bunting Ct, Humble, | TX 7739 | 6 | | | | | | Program Eval | uation | | 17 | 8,2 | <u> 15.</u> |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| 2 | Total number of independent contractors (in \$100,000 of compensation from the organization) | | ot lir | nited | d to | thos 1 | | ted | above) who received mo | ore than | | | | |

| | | Check if Schedule O contains a response | or note to anv lin | e in this Part VIII | | | |
|--|----------|--|--------------------|---|-------------------|------------------|---------------------------------|
| | | · | , | (A) | (B) | (C) | (D) |
| | | | | Total revenue | Related or exempt | Unrelated | Revenue excluded from tax under |
| | | | | | function revenue | business revenue | sections 512 - 514 |
| ωω | 1 a | Federated campaigns 1a | | | | | |
| ant | | Membership dues 1b | | | | | |
| ي ق | | Fundraising events 1c | 31,535. | | | | |
| fts, r A | | Related organizations 1d | 0_,0001 | | | | |
| ig, | | | 666,554. | | | | |
| Sir | | All other contributions, gifts, grants, and | , | | | | |
| uti her | • | | 821,438. | | | | |
| g G | a | Noncash contributions included in lines 1a-1f | 56,424. | | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | _ | Total. Add lines 1a-1f | | 7,519,527. | | | |
| <u> </u> | | Total / Nod illies 14 11 | Business Code | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | | | |
| | 2 a | Case management | 624100 | 805. | 805. | | |
| Vice | 2 a b | | 021100 | 0031 | 0031 | | |
| Ser | C | | | | | | |
| m S | d | | | | | | |
| gra Re | u _ | | | | | | |
| Program Service Revenue | f | All other program service revenue | | | | | |
| _ | ' | Total. Add lines 2a-2f | | 805. | | | |
| $\overline{}$ | 3 | Investment income (including dividends, intere | | | | | |
| | Ū | other similar amounts) | | 24,806. | | | 24,806. |
| | 4 | Income from investment of tax-exempt bond p | | , | | | , |
| | 5 | Royalties | | | | | |
| | • | (i) Real | (ii) Personal | | | | |
| | 6 a | Gross rents 6a | | | | | |
| | | Less: rental expenses 6b | | | | | |
| | | Rental income or (loss) 6c | | | | | |
| | | Net rental income or (loss) | • | | | | |
| | | Gross amount from sales of (i) Securities | (ii) Other | | | | |
| | | assets other than inventory 7a 243,921. | . , | | | | |
| | b | Less: cost or other basis | | | | | |
| ē | | and sales expenses 7b 233,962. | | | | | |
| Revenue | С | Gain or (loss) 7c 9,959. | | | | | |
| ٦ĕ | | Net gain or (loss) | | 9,959. | | | 9,959. |
| her F | | Gross income from fundraising events (not | | | | | , |
| ₽ | | including \$ 31,535. of | | | | | |
| | | contributions reported on line 1c). See | | | | | |
| | | Part IV, line 18 | 20,336. | | | | |
| | b | Less: direct expenses 8b | 42,825. | | | | |
| | | Net income or (loss) from fundraising events | > | -22,489. | | | -22,489. |
| | | Gross income from gaming activities. See | | | | | |
| | | Part IV, line 199a | | | | | |
| | b | Less: direct expenses 9b | | | | | |
| | С | Net income or (loss) from gaming activities | > | | | | |
| | 10 a | Gross sales of inventory, less returns | | | | | |
| | | and allowances 10a | | | | | |
| | b | Less: cost of goods sold 10b | | | | | |
| | С | Net income or (loss) from sales of inventory | > | | | | |
| S | | _ | Business Code | | | | |
| on e | 11 a | Insurance proceeds | 900099 | 46,311. | | | 46,311. |
| lane | b | | | | | | |
| Miscellaneous Revenue | С | | | | | | |
| Mis | d | All other revenue | | 16 211 | | | |
| | е | Total. Add lines 11a-11d | | 46,311. | 005 | _ | F0 F07 |
| | 12 | Total revenue. See instructions | > | 7,578,919. | 805. | 0. | 58,587. |

| Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). | | | | | | | | | | |
|--|---|------------------------------|---|-------------------------------------|---------------------------------------|--|--|--|--|--|
| | Check if Schedule O contains a respon | se or note to any line in | | | | | | | | |
| | not include amounts reported on lines 6b, Bb, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses | | | | | |
| 1 | Grants and other assistance to domestic organizations | | | | | | | | | |
| | and domestic governments. See Part IV, line 21 | | | | | | | | | |
| 2 | Grants and other assistance to domestic | | | | | | | | | |
| | individuals. See Part IV, line 22 | 758,758. | 758,758. | | | | | | | |
| 3 | Grants and other assistance to foreign | | | | | | | | | |
| | organizations, foreign governments, and foreign | | | | | | | | | |
| | individuals. See Part IV, lines 15 and 16 | | | | | | | | | |
| 4 | Benefits paid to or for members | | | | | | | | | |
| 5 | Compensation of current officers, directors, | 400 000 | 4 = 4 . 4 . 4 | 224 | | | | | | |
| | trustees, and key employees | 439,808. | 171,048. | 234,556. | 34,204. | | | | | |
| 6 | Compensation not included above to disqualified | | | | | | | | | |
| | persons (as defined under section 4958(f)(1)) and | | | | | | | | | |
| | persons described in section 4958(c)(3)(B) | 2 025 112 | 2 507 126 | 207 722 | <u> </u> | | | | | |
| 7 | Other salaries and wages | 3,035,113. | 2,587,126. | 397,723. | 50,264. | | | | | |
| 8 | Pension plan accruals and contributions (include | 107 564 | 05 102 | 10 011 | 1 650 | | | | | |
| • | section 401(k) and 403(b) employer contributions) | 107,564. 308,711. | 95,103. 254,458. | 10,811. 47,903. | 1,650. 6,350. | | | | | |
| 9 | Other employee benefits | 275,971. | 220,228. | 49,164. | 6,579. | | | | | |
| 10 | Payroll taxes | 410,911. | 440,440. | 47,104. | 0,3/3. | | | | | |
| 11 | Fees for services (nonemployees): | | | | | | | | | |
| a | Management | 91,386. | | 91,386. | | | | | | |
| D | Legal | 71,360. | | 71,360. | | | | | | |
| 4 | Accounting Lobbying | 71,500. | | 71,300. | | | | | | |
| u | Professional fundraising services. See Part IV, line 17 | | | | | | | | | |
| f | Investment management fees | 11,286. | | 11,286. | | | | | | |
| g g | Other. (If line 11g amount exceeds 10% of line 25, | | | | | | | | | |
| 9 | column (A), amount, list line 11g expenses on Sch 0.) | 738,859. | 535,486. | 201,197. | 2,176. | | | | | |
| 12 | Advertising and promotion | 195,158. | 171,177. | 23,731. | 250. | | | | | |
| 13 | Office expenses | 124,085. | 87,018. | 36,528. | 539. | | | | | |
| 14 | Information technology | 36,709. | 24,730. | 11,757. | 222. | | | | | |
| 15 | Royalties | | | | | | | | | |
| 16 | Occupancy | 490,869. | 414,960. | 75,909. | | | | | | |
| 17 | Travel | 55,253. | 50,906. | 4,347. | | | | | | |
| 18 | Payments of travel or entertainment expenses | | | | | | | | | |
| | for any federal, state, or local public officials | | | | | | | | | |
| 19 | Conferences, conventions, and meetings | | | | | | | | | |
| 20 | Interest | | | | | | | | | |
| 21 | Payments to affiliates | | | | | | | | | |
| 22 | Depreciation, depletion, and amortization | 60.000 | 10 001 | 40 610 | | | | | | |
| 23 | Insurance | 60,833. | 18,221. | 42,612. | | | | | | |
| 24 | Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) | | | | | | | | | |
| а | Sub-recipient support | 428,229. | 428,229. | | | | | | | |
| b | Program supplies | 143,750. | 111,385. | 32,365. | | | | | | |
| c | Staff development | 54,008. | 29,197. | 24,811. | | | | | | |
| d | Dues and subscriptions | 35,637. | 29,521. | 5,395. | 721. | | | | | |
| e | All other expenses | 19,019. | 12,908. | 6,111. | | | | | | |
| 25 | Total functional expenses. Add lines 1 through 24e | 7,482,366. | 6,000,459. | 1,378,952. | 102,955. | | | | | |
| 26 | Joint costs. Complete this line only if the organization | | | | | | | | | |
| | reported in column (B) joint costs from a combined | | | | | | | | | |
| | educational campaign and fundraising solicitation. | | | | | | | | | |
| | Check here if following SOP 98-2 (ASC 958-720) | | | | 5 000 (0004) | | | | | |

Form 990 (2021)
Part X Balance Sheet

| Pal | LA | Dalance Sneet | | | | | |
|-----------------------------|------|---|---------------|---------------------------------------|---------------------------------|--------|---------------------------|
| | | Check if Schedule O contains a response or r | ote to any li | ine in this Part X | | ······ | |
| | | | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash - non-interest-bearing | | | 1,167,585. | 1 | 1,125,023. |
| | 2 | Savings and temporary cash investments | | | 27,156. | 2 | 27,183. |
| | 3 | Pledges and grants receivable, net | | | 821,377. | 3 | 946,917. |
| | 4 | Accounts receivable, net | | | 5,021. | 4 | 8,463. |
| | 5 | Loans and other receivables from any current | or former of | fficer, director, | | | |
| | | trustee, key employee, creator or founder, sul | ostantial cor | ntributor, or 35% | | | |
| | | controlled entity or family member of any of the | ese person | s | | 5 | |
| | 6 | Loans and other receivables from other disqu | alified perso | ons (as defined | | | |
| | | under section 4958(f)(1)), and persons describ | ed in sectio | on 4958(c)(3)(B) | | 6 | |
| ţ | 7 | Notes and loans receivable, net | | | | 7 | |
| Assets | 8 | Inventories for sale or use | | | | 8 | |
| Ř | 9 | Prepaid expenses and deferred charges | | | 49,750. | 9 | 58,554. |
| | 10a | Land, buildings, and equipment: cost or other | | | | | |
| | | basis. Complete Part VI of Schedule D | | 674,431. | _ | | |
| | b | Less: accumulated depreciation | | 674,431. | 0. | 10c | 0. |
| | 11 | Investments - publicly traded securities | 1,215,465. | 11 | 1,109,130. | | |
| | 12 | Investments - other securities. See Part IV, lin | | 12 | | | |
| | 13 | Investments - program-related. See Part IV, lin | | 13 | | | |
| | 14 | Intangible assets | | 14 | 0.50 0.01 | | |
| | 15 | Other assets. See Part IV, line 11 | 0. | 15 | 279,921. | | |
| | 16 | Total assets. Add lines 1 through 15 (must e | | | 3,286,354. | 16 | 3,555,191. |
| | 17 | Accounts payable and accrued expenses | | | 747,171. | 17 | 705,661. |
| | 18 | Grants payable | | ı | 205 200 | 18 | 205 046 |
| | 19 | Deferred revenue | | ı | 205,200. | 19 | 295,846. |
| | 20 | Tax-exempt bond liabilities | | | | 20 | |
| | 21 | Escrow or custodial account liability. Complet | | | | 21 | |
| es | 22 | Loans and other payables to any current or fo | | | | | |
| Ħ | | trustee, key employee, creator or founder, sul | | | | | |
| Liabilities | | controlled entity or family member of any of the | | | | 22 | |
| _ | 23 | Secured mortgages and notes payable to unr | | · · · · · · · · · · · · · · · · · · · | | 23 | |
| | 24 | Unsecured notes and loans payable to unrela | | | | 24 | |
| | 25 | Other liabilities (including federal income tax, parties, and other liabilities not included on lin | | | | | |
| | | of Schedule D | ies 17-24). C | complete Part X | 0. | 25 | 304,798. |
| | 26 | | | | 952,371. | 26 | 1,306,305. |
| | 20 | Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, c | | | JJZ , J / I · | 20 | 1,300,303. |
| S | | and complete lines 27, 28, 32, and 33. | HECK HEIE | | | | |
| ž | 27 | | | | 2,221,473. | 27 | 2,106,732. |
| ala | 28 | Net assets with donor restrictions | | | 112,510. | 28 | 142,154. |
| Ā | 20 | Organizations that do not follow FASB ASC | | | | 20 | |
| Ē | | and complete lines 29 through 33. | Joo, cricor | Killere P | | | |
| þ | 29 | Capital stock or trust principal, or current fund | ile. | | | 29 | |
| ets | 30 | Paid-in or capital surplus, or land, building, or | | | | 30 | |
| Ass | 31 | Retained earnings, endowment, accumulated | | | | 31 | |
| Net Assets or Fund Balances | 32 | Total net assets or fund balances | | | 2,333,983. | 32 | 2,248,886. |
| Z | 33 | Total liabilities and net assets/fund balances | | | 3,286,354. | 33 | 3,555,191. |
| | 1 33 | TOTAL HADIITIOS AND HEL ASSELS/TUND DAIANCES | | | 5,200,554. | 55 | 5,555,151. |

| Pai | Heconciliation of Net Assets | | | | |
|-----|--|-----------|-------|-------|------------|
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | X |
| | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 7,578 | | |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 7,482 | 2,30 | <u>66.</u> |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | 9 | 6,5! | 53. |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | 2,33 | 3,98 | 83. |
| 5 | Net unrealized gains (losses) on investments | 5 | -12 | 9,70 | <u>67.</u> |
| 6 | Donated services and use of facilities | 6 | | | |
| 7 | Investment expenses | 7 | | | |
| 8 | Prior period adjustments | 8 | | | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | -5 | 1,88 | 83. |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, | | | | |
| | column (B)) | 10 | 2,248 | 8,88 | 86. |
| Pai | t XII Financial Statements and Reporting | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | |
| | | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990: X Cash Accrual Other | | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule | O. | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2a | | X |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed | on a | | | |
| | separate basis, consolidated basis, or both: | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | 2b | Х | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate | basis, | | | |
| | consolidated basis, or both: | | | | |
| | X Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the | audit, | | | ı |
| | review, or compilation of its financial statements and selection of an independent accountant? | | 2c | Х | |
| | If the organization changed either its oversight process or selection process during the tax year, explain on Sche | edule O. | | | |
| За | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single | gle Audit | | | ı |
| | Act and OMB Circular A-133? | | 3a | Х | |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the require | | | | |
| | or audits, explain why on Schedule O and describe any steps taken to undergo such audits | <u></u> | | Х | |
| | | | Form | 990 (| (2021) |

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.
Civic Heart Community Services

OMB No. 1545-0047

Open to Public

Employer identification number

Change Happens! 76-0297531 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

(fka: Change Happens!)

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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Section A. Public Support | | | | | | | | | | | |
|---------------------------|--|-----------------------|----------------------|----------------------|-----------------------------|---------------------|---------------|--|--|--|--|
| Cale | ndar year (or fiscal year beginning in) 🕨 | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total | | | | |
| 1 | Gifts, grants, contributions, and | | | | | | | | | | |
| | membership fees received. (Do not | | | | | | | | | | |
| | include any "unusual grants.") | 5023584. | 4891843. | 6079914. | 7349328. | 7519527. | 30864196. | | | | |
| 2 | Tax revenues levied for the organ- | | | | | | | | | | |
| | ization's benefit and either paid to | | | | | | | | | | |
| | or expended on its behalf | | | | | | | | | | |
| 3 | The value of services or facilities | | | | | | | | | | |
| | furnished by a governmental unit to | | | | | | | | | | |
| | the organization without charge | | | | | | | | | | |
| 4 | Total. Add lines 1 through 3 | 5023584. | 4891843. | 6079914. | 7349328. | 7519527. | 30864196. | | | | |
| 5 | The portion of total contributions | | | | | | | | | | |
| | by each person (other than a | | | | | | | | | | |
| | governmental unit or publicly | | | | | | | | | | |
| | supported organization) included | | | | | | | | | | |
| | on line 1 that exceeds 2% of the | | | | | | | | | | |
| | amount shown on line 11, | | | | | | | | | | |
| | column (f) | | | | | | | | | | |
| 6 | Public support. Subtract line 5 from line 4. | | | | | | 30864196. | | | | |
| | ction B. Total Support | | | | | | | | | | |
| Cale | ndar year (or fiscal year beginning in) | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total | | | | |
| | Amounts from line 4 | 5023584. | 4891843. | 6079914. | 7349328. | 7519527. | 30864196. | | | | |
| 8 | Gross income from interest, | | | | | | | | | | |
| | dividends, payments received on | | | | | | | | | | |
| | securities loans, rents, royalties, | | | | | | | | | | |
| | and income from similar sources | 229,253. | 30,249. | 12,890. | 13,676. | 24,806. | 310,874. | | | | |
| 9 | Net income from unrelated business | - | - | - | - | - | - | | | | |
| | activities, whether or not the | | | | | | | | | | |
| | business is regularly carried on | | | | | | | | | | |
| 10 | Other income. Do not include gain | | | | | | | | | | |
| | or loss from the sale of capital | | | | | | | | | | |
| | assets (Explain in Part VI.) | | | | | 46,311. | 46,311. | | | | |
| 11 | Total support. Add lines 7 through 10 | | | | | | 31221381. | | | | |
| 12 | | etc. (see instruction | ons) | | | 12 | 55,235. | | | | |
| 13 | First 5 years. If the Form 990 is for the | | | ourth, or fifth tax | ear as a section 5 | 01(c)(3) | | | | | |
| | organization, check this box and stop | here | | | | | | | | | |
| Sec | ction C. Computation of Publi | c Support Per | centage | | | | | | | | |
| 14 | Public support percentage for 2021 (I | ine 6, column (f), d | ivided by line 11, o | olumn (f)) | | 14 | 98.86 % | | | | |
| 15 | Public support percentage from 2020 | Schedule A, Part | II, line 14 | | | 15 | 98.92 % | | | | |
| 16a | 33 1/3% support test - 2021. If the | organization did no | t check the box or | line 13, and line | 14 is 33 1/3% or m | ore, check this box | x and | | | | |
| | stop here. The organization qualifies | as a publicly suppo | orted organization | | | | ▶ X | | | | |
| b | 33 1/3% support test - 2020. If the | organization did no | t check a box on l | ine 13 or 16a, and | line 15 is 33 1/3% | or more, check th | is box | | | | |
| | and stop here. The organization qual | ifies as a publicly s | supported organiza | ition | | | ▶□ | | | | |
| 17a | 10% -facts-and-circumstances test | - 2021. If the org | anization did not c | heck a box on line | e 13, 16a, or 16b, a | and line 14 is 10% | or more, | | | | |
| | and if the organization meets the fact | | | | | | | | | | |
| | meets the facts-and-circumstances te | st. The organizatio | n qualifies as a pu | blicly supported o | rganization | | | | | | |
| b | 10% -facts-and-circumstances test | - 2020. If the org | anization did not c | heck a box on line | e 13, 16a, 16b, or 1 | 7a, and line 15 is | 10% or | | | | |
| | more, and if the organization meets the | ne facts-and-circum | nstances test, chec | ck this box and st | t op here. Explain i | n Part VI how the | | | | | |
| | organization meets the facts-and-circu | umstances test. Th | e organization qua | lifies as a publicly | supported organiz | ation | ▶□ | | | | |
| 18 | Private foundation. If the organization | n did not check a l | box on line 13, 16a | a, 16b, 17a, or 17b | , check this box a | nd see instructions | s > | | | | |

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Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Se | ction A. Public Support | low, please comp | piete Part II.) | | | | |
|---------|--|--------------------|----------------------|----------------------|---------------------|------------------------|-----------|
| Cale | ndar year (or fiscal year beginning in) | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| | Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") | | | | | | |
| 2 | Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | | | | | | |
| 3 | Gross receipts from activities that are not an unrelated trade or business under section 513 | | | | | | |
| 4 | Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf | | | | | | |
| 5 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 | | | | | | |
| 78 | Amounts included on lines 1, 2, and 3 received from disqualified persons | | | | | | |
| k | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | |
| (| : Add lines 7a and 7b | | | | | | |
| 8 Se | Public support. (Subtract line 7c from line 6.) etion B. Total Support | | | | | | |
| Cale | ndar year (or fiscal year beginning in) ► 📗 | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| | Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | | | | | | |
| k | Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 | | | | | | |
| | Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on | | | | | | |
| 12 | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | | | | | | |
| 13 | Total support. (Add lines 9, 10c, 11, and 12.) | | | | | | |
| 14 | First 5 years. If the Form 990 is for the | e organization's f | irst, second, third, | fourth, or fifth tax | year as a section 5 | 501(c)(3) organization | on, |
| | check this box and stop here | | | | | | . |
| | ction C. Computation of Public | | | | | Т | |
| | Public support percentage for 2021 (lin | | | column (f)) | | 15 | % |
| | Public support percentage from 2020 | | | | | 16 | % |
| | ction D. Computation of Invest | | | | | T T | |
| | Investment income percentage for 20 | | | | | 17 | % |
| | Investment income percentage from 2 | | | | | 18 | % |
| 198 | 33 1/3% support tests - 2021. If the | | | | | | / is not |
| k | more than 33 1/3%, check this box and 33 1/3% support tests - 2020. If the | | | | | | ▶ L |
| | line 18 is not more than 33 1/3%, chec | | | | | | |
| 20 | Private foundation. If the organization | | | | | | |

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

| | Yes | No |
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Civic Heart Community Services 76-0297531 Page 5 (fka: Change Happens!) Schedule A (Form 990) 2021 Part IV Supporting Organizations (continued) Yes No 11 Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? 11a b A family member of a person described on line 11a above? 11b c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide <u>detail in P</u>art VI 11c Section B. Type I Supporting Organizations Yes No Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the 1 supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, upervised, or controlled the supporting organization. 2 Section C. Type II Supporting Organizations Yes No Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s) Section D. All Type III Supporting Organizations No Yes Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how 2 the organization maintained a close and continuous working relationship with the supported organization(s). By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes." describe in Part VI the role the organization's 3 Section E. Type III Functionally Integrated Supporting Organizations Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). 1 The organization satisfied the Activities Test. Complete line 2 below. b The organization is the parent of each of its supported organizations. Complete line 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions) С Yes No 2 Activities Test. Answer lines 2a and 2b below. a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes." then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined 2a that these activities constituted substantially all of its activities. b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes." explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. 2b Parent of Supported Organizations. Answer lines 3a and 3b below.

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.

Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

За

| Part V | Гуре III Non-Functionally Integrated 509(a)(3) Support | ing Organi | zations | |
|------------------|---|-----------------|----------------------------------|--------------------------------|
| 1 C | heck here if the organization satisfied the Integral Part Test as a qualif | ying trust on N | ov. 20, 1970 (<i>explain in</i> | Part VI). See instructions |
| | Il other Type III non-functionally integrated supporting organizations m | | • | |
| Section A - A | djusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
| 1 Net sho | rt-term capital gain | 1 | | |
| 2 Recover | ries of prior-year distributions | 2 | | |
| 3 Other gi | ross income (see instructions) | 3 | | |
| 4 Add line | es 1 through 3. | 4 | | |
| 5 Depreci | ation and depletion | 5 | | |
| 6 Portion | of operating expenses paid or incurred for production or | | | |
| collection | on of gross income or for management, conservation, or | | | |
| | nance of property held for production of income (see instructions) | 6 | | |
| | xpenses (see instructions) | 7 | | |
| | ed Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| • | linimum Asset Amount | 1 - | (A) Prior Year | (B) Current Year (optional) |
| 1 Aggrega | ate fair market value of all non-exempt-use assets (see | | | |
| instructi | ions for short tax year or assets held for part of year): | | | |
| a Average | e monthly value of securities | 1a | | |
| b Average | e monthly cash balances | 1b | | |
| | rket value of other non-exempt-use assets | 1c | | |
| d Total (a | dd lines 1a, 1b, and 1c) | 1d | | |
| | nt claimed for blockage or other factors | | | |
| | in detail in Part VI): | | | |
| | tion indebtedness applicable to non-exempt-use assets | 2 | | |
| • | t line 2 from line 1d. | 3 | | |
| | eemed held for exempt use. Enter 0.015 of line 3 (for greater amount, | | | |
| | ructions). | 4 | | |
| | ue of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| | line 5 by 0.035. | 6 | | |
| | ries of prior-year distributions | 7 | | |
| | m Asset Amount (add line 7 to line 6) | 8 | | |
| | Distributable Amount | | | Current Year |
| 1 Adjuste | d net income for prior year (from Section A, line 8, column A) | 1 | | |
| | 85 of line 1. | 2 | | |
| 3 Minimur | m asset amount for prior year (from Section B, line 8, column A) | 3 | | |
| | reater of line 2 or line 3. | 4 | | |
| | tax imposed in prior year | 5 | | |
| | utable Amount. Subtract line 5 from line 4, unless subject to | | | |
| | ncy temporary reduction (see instructions). | 6 | | |
| $\overline{}$ | heck here if the current year is the organization's first as a non-function | | Type III supporting orga | nization (see |

Schedule A (Form 990) 2021

instructions).

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) **Current Year** Section D - Distributions 1 1 Amounts paid to supported organizations to accomplish exempt purposes Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 Administrative expenses paid to accomplish exempt purposes of supported organizations 3 4 Amounts paid to acquire exempt-use assets 5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 6 6 Other distributions (describe in Part VI). See instructions. 7 7 Total annual distributions. Add lines 1 through 6. Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. 8 9 Distributable amount for 2021 from Section C, line 6 Line 8 amount divided by line 9 amount 10 10 (i) (ii) Distributable Underdistributions Section E - Distribution Allocations (see instructions) **Excess Distributions** Pre-2021 Amount for 2021 Distributable amount for 2021 from Section C, line 6 2 Underdistributions, if any, for years prior to 2021 (reasonable cause required - explain in Part VI). See instructions. 3 Excess distributions carryover, if any, to 2021 a From 2016 **b** From 2017 c From 2018 **d** From 2019 e From 2020 f Total of lines 3a through 3e g Applied to underdistributions of prior years h Applied to 2021 distributable amount i Carryover from 2016 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. 4 Distributions for 2021 from Section D, line 7: **a** Applied to underdistributions of prior years **b** Applied to 2021 distributable amount c Remainder. Subtract lines 4a and 4b from line 4. 5 Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions 6 Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2022. Add lines 3j and 4c. 8 Breakdown of line 7: a Excess from 2017 **b** Excess from 2018 c Excess from 2019 d Excess from 2020 e Excess from 2021

Schedule A (Form 990) 2021

Civic Heart Community Services

76-0297531 Page 8 (fka: Change Happens!) Schedule A (Form 990) 2021 Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) Schedule A, Part II, Line 10, Explanation for Other Income: Insurance proceeds 46,311. 2021 Amount: \$

Schedule A (Form 990) 2021

132028 01-04-22

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

► Attach to Form 990 or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

| Name of the organization | Employer identification number |
|--------------------------------|--------------------------------|
| Civic Heart Community Services | |
| (fka: Change Happens!) | 76-0297531 |

| Organization type (check one): | | | | | | | |
|--------------------------------|---|---|--|--|--|--|--|
| Filers of | : | Section: | | | | | |
| Form 990 or 990-EZ | | X 501(c)(3) (enter number) organization | | | | | |
| | | 4947(a)(1) nonexempt charitable trust not treated as a private foundation | | | | | |
| | | 527 political organization | | | | | |
| Form 99 | 0-PF | 501(c)(3) exempt private foundation | | | | | |
| | | 4947(a)(1) nonexempt charitable trust treated as a private foundation | | | | | |
| | | 501(c)(3) taxable private foundation | | | | | |
| | • | s covered by the General Rule or a Special Rule. 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. | | | | | |
| General | Rule | | | | | | |
| | · · | filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. | | | | | |
| Special | Rules | | | | | | |
| X | sections 509(a)(1) a contributor, during | described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II. | | | | | |
| | For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. | | | | | | |
| | year, contributions is checked, enter h purpose. Don't con | described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box ere the total contributions that were received during the year for an exclusively religious, charitable, etc., nplete any of the parts unless the General Rule applies to this organization because it received nonexclusively e, etc., contributions totaling \$5,000 or more during the year | | | | | |
| answer " | No" on Part IV, line | at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify grequirements of Schedule B (Form 990). | | | | | |

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2021)

Name of organization Employer identification number Civic Heart Community Services (fka: Change Happens!)

76-0297531

| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional | space is needed. | |
|------------|---|----------------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 1 | | \$333,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 2 | | \$ 5,234,364. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 3 | | \$ 998,791. | Person X Payroll |
| (a) | (b) | (c) | (d) |
| No. 4 | Name, address, and ZIP + 4 | Total contributions \$ 319,899. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |

Name of organization Employer identification number

Civic Heart Community Services (fka: Change Happens!) 76-0297531

| Part II | Noncash Property (see instructions). Use duplicate copies of Pa | rt II if additional space is needed. | |
|------------------------------|---|---|----------------------|
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \ \ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |

Employer identification number

Name of organization

Civic Heart Community Services (fka: Change Happens!) 76-0297531 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

Civic Heart Community Services

(fka: Change Happens!)

Employer identification number 76-0297531

| | | (a) Donor advised funds | (b) Funds and other accounts |
|-----|---|---|---------------------------------------|
| 1 | Total number at end of year | | |
| 2 | Aggregate value of contributions to (during year) | | |
| 3 | Aggregate value of grants from (during year) | | |
| 4 | Aggregate value at end of year | | |
| 5 | Did the organization inform all donors and donor advisors in wr | riting that the assets held in donor advi | sed funds |
| | are the organization's property, subject to the organization's ex | cclusive legal control? | Yes No |
| 6 | Did the organization inform all grantees, donors, and donor adv | visors in writing that grant funds can be | e used only |
| | for charitable purposes and not for the benefit of the donor or o | donor advisor, or for any other purpose | e conferring |
| | impermissible private benefit? | | Yes No |
| Par | t II Conservation Easements. Complete if the orga | nization answered "Yes" on Form 990, | , Part IV, line 7. |
| 1 | Purpose(s) of conservation easements held by the organization | (check all that apply) | |
| | Preservation of land for public use (for example, recreation | on or education) Preservation of | of a historically important land area |
| | Protection of natural habitat | Preservation of | of a certified historic structure |
| | Preservation of open space | | |
| | Complete lines 2a through 2d if the organization held a qualifie | d conservation contribution in the form | |
| | day of the tax year. | | Held at the End of the Tax Yea |
| а | Total number of conservation easements | | 2a |
| b | Total acreage restricted by conservation easements | | 2b |
| С | Number of conservation easements on a certified historic struc | ture included in (a) | 2c |
| | Number of conservation easements included in (c) acquired aft | * | |
| | listed in the National Register | | 2d |
| | Number of conservation easements modified, transferred, relea | | |
| | year > | | |
| 4 | Number of states where property subject to conservation ease | ment is located > | _ |
| 5 | Does the organization have a written policy regarding the perio | dic monitoring, inspection, handling of | |
| | violations, and enforcement of the conservation easements it h | olds? | Yes No |
| 6 | Staff and volunteer hours devoted to monitoring, inspecting, ha | andling of violations, and enforcing con | nservation easements during the year |
| | > | | |
| 7 | Amount of expenses incurred in monitoring, inspecting, handlir | ng of violations, and enforcing conserva | ation easements during the year |
| | > \$ | | |
| 8 | Does each conservation easement reported on line 2(d) above | satisfy the requirements of section 170 | 0(h)(4)(B)(i) |
| | and section 170(h)(4)(B)(ii)? | | Yes No |
| 9 | In Part XIII, describe how the organization reports conservation | easements in its revenue and expense | e statement and |
| | balance sheet, and include, if applicable, the text of the footnot | te to the organization's financial statem | nents that describes the |
| | organization's accounting for conservation easements. | | |
| Par | Organizations Maintaining Collections of A | | ther Similar Assets. |
| | Complete if the organization answered "Yes" on Form 9 | | |
| | If the organization elected, as permitted under FASB ASC 958, | | |
| | of art, historical treasures, or other similar assets held for public | c exhibition, education, or research in f | furtherance of public |
| | service, provide in Part XIII the text of the footnote to its financ | ial statements that describes these iter | ns. |
| b | If the organization elected, as permitted under FASB ASC 958, | to report in its revenue statement and | balance sheet works of |
| | art, historical treasures, or other similar assets held for public e | exhibition, education, or research in furt | therance of public service, |
| | provide the following amounts relating to these items: | | |
| | (i) Revenue included on Form 990, Part VIII, line 1 | | |
| | (ii) Assets included in Form 990, Part X | | |
| 2 | If the organization received or held works of art, historical treas | sures, or other similar assets for financia | |
| | the following amounts required to be reported under FASB ASC | C 958 relating to these items: | |
| | | o ood rolating to those items. | |
| | Revenue included on Form 990, Part VIII, line 1 | _ | > \$ |

| Par | t III | Organizations Maintaining C | ollections of Art | t, Histo | orical Tre | asures, o | r Other | Simila | r Assets | (continu | ed) |
|----------|--|---|-----------------------|-------------|----------------|----------------|--------------|-------------|----------------|------------|-----------|
| 3 | Using | the organization's acquisition, accession | on, and other records | s, check | any of the f | ollowing that | t make sig | gnificant ι | use of its | | |
| | collec | ction items (check all that apply): | | | | | | | | | |
| а | | Public exhibition | d | | Loan or exc | hange progra | am | | | | |
| b | | Scholarly research | е | | Other | | | | | | |
| С | Preservation for future generations | | | | | | | | | | |
| 4 | Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. | | | | | | | | | | |
| 5 | Durin | g the year, did the organization solicit o | r receive donations o | of art, his | storical treas | sures, or othe | er similar a | assets | _ | _ | |
| <u> </u> | | sold to raise funds rather than to be ma | | | | | | | | Yes | No |
| Par | t IV | Escrow and Custodial Arrang | | ete if the | organizatio | n answered | "Yes" on I | Form 990 | , Part IV, I | ine 9, or | |
| | | reported an amount on Form 990, Par | | | | | | | | | |
| 1a | | e organization an agent, trustee, custodi | | | | | | | | 7 🕶 | |
| | | orm 990, Part X? | | | | | | | L | Yes | No |
| р | If "Ye | es," explain the arrangement in Part XIII | and complete the foll | lowing to | able: | | | | | Amount | |
| _ | D = =::= | union balance | | | | | | 4- | | Amount | |
| C | - | nning balance | | | | | | 1c | | | |
| | | ions during the year | | | | | | | | | |
| e | | butions during the year | | | | | | | | | |
| f | | ng balancene organization include an amount on Fo | | | | | | | | Yes | No |
| | | es," explain the arrangement in Part XIII. | | | | | | | | _ | |
| Par | | Endowment Funds. Complete i | f the organization an | swered | "Yes" on Fo | rm 990 Part | · IV line 1 | n | <u></u> | | |
| | | 55, | (a) Current year | | rior year | (c) Two yea | | | ears back | (e) Four y | ears back |
| 1a | Begir | nning of year balance | , , | | - | | | | | . , , | |
| b | | ributions | | | | | | | | | |
| С | | nvestment earnings, gains, and losses | | | | | | | | | |
| d | | ts or scholarships | | | | | | | | | |
| е | | expenditures for facilities | | | | | | | | | |
| | | programs | | | | | | | | | |
| f | Admi | nistrative expenses | | | | | | | | | |
| g | | of year balance | | | | | | | | | |
| 2 | Provi | de the estimated percentage of the curr | ent year end balance | e (line 1g | ı, column (a) |) held as: | | | | | |
| а | Board | d designated or quasi-endowment | | _% | | | | | | | |
| b | Perm | anent endowment > | % | | | | | | | | |
| С | Term | endowment > | % | | | | | | | | |
| | The p | percentages on lines 2a, 2b, and 2c sho | uld equal 100%. | | | | | | | | |
| 3a | Are th | nere endowment funds not in the posse | ssion of the organiza | tion that | t are held ar | nd administer | red for the | e organiza | ation | | |
| | by: | | | | | | | | | | es No |
| | | Inrelated organizations | | | | | | | | 3a(i) | |
| | | Related organizations | | | | | | | | 3a(ii) | |
| _ | | s" on line 3a(ii), are the related organiza | | | | | | | | 3b | |
| 4 Par | | ribe in Part XIII the intended uses of the Land, Buildings, and Equipm | | vment ti | unas. | | | | | | |
| . u. | • • • | Complete if the organization answered | | Part IV | line 11a S | ee Form 990 |) Part X I | ine 10 | | | |
| | | Description of property | (a) Cost or of | | | or other | | cumulate | , _d | (d) Book | value |
| | | Description of property | basis (investr | | . , | (other) | | reciation | eu | (u) book | value |
| 12 | Land | | ` | , | 54010 | ν | 335 | . 25.30011 | | | |
| | | ings | I | | | | | | | | |
| | | ehold improvements | | | | | | | | | |
| d | | pment | | | 67 | 4,431. | 6 | 74,4 | 31. | | 0. |
| | | <u> </u> | I | | | , | | , - | | | |
| | | lines 1a through 1e. (Column (d) must e | | X colum | n (R) line 1 | Oc.) | • | | | | 0. |

| Calaaduda D | / 61 - 61 | Community Ser | | 5-0297531 Page 3 |
|-------------------|--|----------------------------|---|------------------------|
| Part VII | Investments - Other Securities. | e nappens:/ | 70 | Page • |
| T CIT VII | Complete if the organization answered "Yes" of | on Form 990. Part IV. line | 11b. See Form 990. Part X. line 12. | |
| (a) Descrip | otion of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or en | d-of-year market value |
| | al derivatives | | | |
| | held equity interests | | | |
| (3) Other | | | | |
| (A) | | | | |
| (B) | | | | |
| (C) | | | | |
| (D) | | | | |
| (E) | | | | |
| (F) | | | | |
| (G) | | | | |
| (H) | | | | |
| | (b) must equal Form 990, Part X, col. (B) line 12.) | | | |
| rait VIII | Complete if the organization answered "Yes" of | on Form 900 Part IV line | 11c Soc Form 000 Part V line 13 | |
| | (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or en | d-of-vear market value |
| (4) | (a) Description of investment | (b) DOOK value | (c) Wethod of Valuation. Cost of en | u-or-year market value |
| <u>(1)</u> (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| Total. (Col. (| (b) must equal Form 990, Part X, col. (B) line 13.) ▶ | | | |
| Part IX | Other Assets. | | | |
| | Complete if the organization answered "Yes" of | | 11d. See Form 990, Part X, line 15. | _ |
| | | Description | | (b) Book value |
| | ght of use assets | | | 279,921. |
| (2) | | | | |
| (3) | | | | |
| <u>(4)</u> | | | | |
| (5) | | | | |
| <u>(6)</u> | | | | |
| <u>(7)</u> (8) | | | | |
| (9) | | | | |
| | umn (b) must equal Form 990, Part X, col. (B) line | . 15) | | 279,921. |
| Part X | Other Liabilities. | 10.) | | |
| | Complete if the organization answered "Yes" o | on Form 990, Part IV, line | 11e or 11f. See Form 990, Part X, line 25 | 5. |
| 1. | (a) Description of liability | | | (b) Book value |
| | deral income taxes | | | |
| (2) Le | ease liabilities | | | 304,798. |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

304,798.

76-0297531 Page **4**

| Pai | t XI Reconciliation of Revenue per Audited Financial S | tatements With | Revenue per Re | turn. | |
|----------|---|------------------------|------------------------|----------|------------------------|
| | Complete if the organization answered "Yes" on Form 990, Part IV | , line 12a. | | | |
| 1 | Total revenue, gains, and other support per audited financial statements | | | 1 | 7,495,524. |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | | | |
| а | Net unrealized gains (losses) on investments | 2a | -129,767. 57,658. | | |
| b | Donated services and use of facilities | 2b | 57,658. | | |
| С | Recoveries of prior year grants | 2c | | | |
| d | Other (Describe in Part XIII.) | 2d | | | |
| е | Add lines 2a through 2d | | | 2e | -72,109. 7,567,633. |
| 3 | Subtract line 2e from line 1 | | | 3 | 7,567,633. |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | 1 1 | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | 11,286. | | |
| b | Other (Describe in Part XIII.) | 4b | | | |
| С | Add lines 4a and 4b | | | 4c | 11,286. 7,578,919. |
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line | 12.) | | 5 | 7,578,919. |
| Pa | T XII Reconciliation of Expenses per Audited Financial S | | Expenses per F | teturr | 1. |
| | Complete if the organization answered "Yes" on Form 990, Part IV | | | | |
| 1 | Total expenses and losses per audited financial statements | | | 1 | 7,528,738. |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | 1 1 | | | |
| а | Donated services and use of facilities | | 57,658. | | |
| b | Prior year adjustments | 2b | | | |
| С | Other losses | | | | |
| d | Other (Describe in Part XIII.) | 2d | | | EE 6E0 |
| е | Add lines 2a through 2d | | | 2e | 57,658. 7,471,080. |
| 3 | Subtract line 2e from line 1 | | | 3 | /,4/1,080. |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | 1 . 1 | 11 206 | | |
| a | Investment expenses not included on Form 990, Part VIII, line 7b | | 11,286. | | |
| b | Other (Describe in Part XIII.) | | | | 11 206 |
| | Add lines 4a and 4b | | | 4c | 11,286. 7,482,366. |
| 5 Pai | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line TXIII Supplemental Information. | e 18.) | | 5 | 1,402,300. |
| | | ad 4: Dort IV lines 1h | and Oh, Dort V. line 4 | · Dort V | / line 0: Dort VI |
| | de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a an 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide | | | ; Part X | K, line 2; Part XI, |
| 111163 | 20 and 4b, and Fart An, lines 20 and 4b. Also complete this part to provide | any additional infon | nation. | | |
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SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

Civic Heart Community Services

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Employer identification number

| (İka: C | hange Happens!) | | | | 76-0297 | 531 |
|---|--|---|---|--|--|---|
| | Complete if the organization answe | ered "Y | 'es" or | n Form 990, Part IV, I | ine 17. Form 990-EZ | filers are not |
| Indicate whether the organization rais a | eed funds through any of the followin e Solicitate f Solicitate g Special or oral agreement with any individual art VII) or entity in connection with providuals or entities (fundraisers) pursu | tion of tion of fundra (includ | non-g gover aising ding of onal fo | overnment grants nment grants events fficers, directors, trus undraising services? | etees, or Yes | |
| (i) Name and address of individual or entity (fundraiser) | (ii) Activity | I have c | Did raiser sustody ntrol of utions? | (iv) Gross receipts from activity | (v) Amount paid to (or retained by) fundraiser listed in col. (i) | (vi) Amount paid to (or retained by) organization |
| | | Yes | No | | | |
| | | | | | | |
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| | | | | | | |
| Total | | | • | | | |
| 3 List all states in which the organization or licensing. | n is registered or licensed to solicit o | contrib | utions | or has been notified | it is exempt from re | gistration |
| | | | | | | |
| | | | | | | |
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Civic Heart Community Services

Schedule G (Form 990) 2021 (fka: Change Happens!)

76-0297531 Page 2

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events Fall Spring None (add col. (a) through Luncheon Breakfast col. (c)) (event type) (event type) (total number) 40,082. 11,789. 51,871. Gross receipts 7,389. 31,535. 2 Less: Contributions 24,146. 15,936. 4,400. 20,336. **3** Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes Direct Expenses Rent/facility costs 9,804. 4,476. 14,280. 7 Food and beverages 22,000. 22,000. 8 Entertainment 6,545. 6,545. Other direct expenses 42,825. **10** Direct expense summary. Add lines 4 through 9 in column (d) -22,489. 11 Net income summary. Subtract line 10 from line 3, column (d) Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (a) Bingo (c) Other gaming Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses Noncash prizes Rent/facility costs Other direct expenses Yes Yes Yes No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? **b** If "Yes," explain:

Civic Heart Community Services (fka: Change Happens!)

| Sch | edule G (Form 990) 2021 (fka: Change Happens!) | 0-0297531 | Page 3 |
|-----|--|--------------------|---------------|
| 11 | Does the organization conduct gaming activities with nonmembers? | Yes | ☐ No |
| | Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed | | |
| | to administer charitable gaming? | Yes | No |
| 12 | Indicate the percentage of gaming activity conducted in: | | |
| | | 120 | 0.4 |
| | The organization's facility | | <u>%</u> |
| | o An outside facility | 13b | % |
| 14 | Enter the name and address of the person who prepares the organization's gaming/special events books and records: | | |
| | Name | | |
| | Address | | |
| 15a | Does the organization have a contract with a third party from whom the organization receives gaming revenue? | Yes | ☐ No |
| k | o If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amount | | |
| | of gaming revenue retained by the third party \$\bigs\sum_{\text{\tiny{\text{\tiny{\tiny{\text{\tinx{\text{\tex{\tex | | |
| | Figure 1 is a second se | | |
| | The first half and address of the time party. | | |
| | Namo • | | |
| | Name | | |
| | Address | | |
| | Address | | |
| 16 | Gaming manager information: | | |
| | | | |
| | Name | | |
| | | | |
| | Gaming manager compensation \$ | | |
| | | | |
| | Description of services provided | | |
| | ' | | |
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| | | | |
| | Director/officer Employee Independent contractor | | |
| | Director/officer Employee Independent contractor | | |
| | | | |
| 17 | Mandatory distributions: | | |
| á | s the organization required under state law to make charitable distributions from the gaming proceeds to | | |
| | retain the state gaming license? | L Yes | L No |
| k | Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the | ÷ | |
| | organization's own exempt activities during the tax year ▶ \$ | | |
| Pa | Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and | Part III, lines 9, | 9b, 10b, |
| | 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions. | | |
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| Schedule G | (Form 990) | (fka: Change | Happens!) | 76-0297531 | Page 4 |
|------------|--------------------|---|-----------|------------|--------|
| Part IV | Supplemental Infor | (fka: Change mation _(continued) | | | |
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Civic Heart Community Services

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

2021
Open to Public

Inspection

Civic Heart Community Services **Employer identification number** Name of the organization (fka: Change Happens!) 76-0297531 Part I General Information on Grants and Assistance Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection X Yes criteria used to award the grants or assistance? Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of 1 (a) Name and address of organization (b) EIN (c) IRC section (d) Amount of (e) Amount of (g) Description of (h) Purpose of grant valuation (book, or government (if applicable) cash grant noncash noncash assistance or assistance FMV, appraisal, assistance other) Enter total number of section 501(c)(3) and government organizations listed in the line 1 table Enter total number of other organizations listed in the line 1 table

Part III can be duplicated if additional space is needed.

Page 2

Schedule I (Form 990) 2021

(fka: Change Happens!) Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non- cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of noncash assistance |
|---------------------------------|--------------------------|--------------------------|---------------------------------------|---|---------------------------------------|
| | | | | | |
| ental and other assistance | 112 | 758,758. | 0. | | Rental and other assistance |
| | | | | | |
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Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Part I, Line 2:

The eligibility requirements differ for various programs conducted by Civic Heart Community Services. Specific to the rental assistance program, policies and procedures are in place to determine eligibility and to ensure the admissions process is non-discriminatory, appropriate, and uniform. The pre-screening of potential clients, admissions determination, matching to appropriate housing needs, and referral to Civic Heart's program is performed via The Coordinated Access System per laws and regulations established by the US Housing and Urban Development for such programs.

| Part IV Supplemental Information | <u> </u> |
|---|----------|
| Supplemental information | |
| Management monitors grant use in accordance with requirements for each | |
| program. Specific to the rental assistance program, management monitors | |
| grant funds by performing rent reasonableness testing, monthly program | |
| budget reviews, and adhering to established accounting policies and | |
| procedures and effective internal controls. | |
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SCHEDULE J (Form 990)

Department of the Treasury

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

2021

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

Civic Heart Community Services

(fka: Change Happens!)

Questions Regarding Compensation

Employer identification number 76-0297531

| | | | Yes | No |
|------------|--|-----|-----|----|
| 1 a | Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, | | | |
| | Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. | | | |
| | First-class or charter travel Housing allowance or residence for personal use | | | |
| | Travel for companions Payments for business use of personal residence | | | |
| | Tax indemnification and gross-up payments Health or social club dues or initiation fees | | | |
| | Discretionary spending account Personal services (such as maid, chauffeur, chef) | | | |
| _ | | | | |
| р | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or | 4. | | |
| _ | reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain | 1b | | |
| 2 | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, | | | |
| | trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? | 2 | | |
| 2 | Indicate which if any of the following the experiention would be extended the companyation of the experiention's | | | |
| 3 | Indicate which, if any, of the following the organization used to establish the compensation of the organization's | | | |
| | CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to | | | |
| | establish compensation of the CEO/Executive Director, but explain in Part III. | | | |
| | Compensation committee X Written employment contract Independent compensation consultant X Compensation survey or study | | | |
| | | | | |
| | Form 990 of other organizations X Approval by the board or compensation committee | | | |
| 4 | During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing | | | |
| 7 | organization or a related organization: | | | |
| а | Receive a severance payment or change-of-control payment? | 4a | | х |
| | Participate in or receive payment from a supplemental nonqualified retirement plan? | 4b | | X |
| | Participate in or receive payment from an equity-based compensation arrangement? | 4c | | X |
| Ŭ | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. | -10 | | |
| | The second of the persons and provide the approache amounts for each from the area. | | | |
| | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. | | | |
| 5 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | |
| | contingent on the revenues of: | | | |
| а | The organization? | 5a | | Х |
| b | Any related organization? | 5b | | Х |
| | If "Yes" on line 5a or 5b, describe in Part III. | | | |
| 6 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | |
| | contingent on the net earnings of: | | | |
| а | The organization? | 6a | | X |
| b | Any related organization? | 6b | | X |
| | If "Yes" on line 6a or 6b, describe in Part III. | | | |
| 7 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments | | | |
| | not described on lines 5 and 6? If "Yes," describe in Part III | 7 | | Х |
| 8 | Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the | | | |
| | initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III | 8 | | Х |
| 9 | If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in | | | |
| | Regulations section 53.4958-6(c)? | 9 | | |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| | (B) Breakdown of W | I-2 and/or 1099-MISo compensation | C and/or 1099-NEC | (C) Retirement and other deferred compensation | (D) Nontaxable benefits | (E) Total of columns (B)(i)-(D) | in column (B) | |
|--------------------|--------------------|-----------------------------------|---|--|-------------------------|------------------------------------|---|---|
| (A) Name and Title | | (i) Base compensation | (ii) Bonus & incentive compensation | | | | (iii) Other reportable compensation | reported as deferred on prior Form 990 |
| (1) Helen Stagg | (i) | 122,500. | 18,375. | 15,754. | 25,915. | 11,818. | 194,362. | 0. |
| CEO | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
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| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | l | | 1 | <u>l</u> |

Page 3

| Part III Supplemental Information | |
|--|--|
| Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. | |
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SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Civic Heart Community Services (fka: Change Happens!)

Employer identification number 76-0297531

Part I Types of Property (a) (b) (c) (d) Check if Number of Noncash contribution Method of determining contributions or applicable amounts reported on noncash contribution amounts items contributed Form 990, Part VIII, line 1g Art - Works of art Art - Historical treasures 2 Art - Fractional interests 3 Books and publications 4 39,373.FMV Х Clothing and household goods 5 Cars and other vehicles 6 Boats and planes 7 Intellectual property 8 Securities - Publicly traded Securities - Closely held stock 10 Securities - Partnership, LLC, or 11 trust interests Securities - Miscellaneous 12 13 Qualified conservation contribution -Historic structures Qualified conservation contribution - Other 14 Real estate - Residential 15 Real estate - Commercial 16 Real estate - Other 17 18 Collectibles 946.FMV Х 19 Food inventory Drugs and medical supplies 20 21 Taxidermy Historical artifacts 22 Scientific specimens 23 Archeological artifacts 24 12,450.FMV 310 (Event tickets) Х 25 (Gift cards 87 3.655.FMV Х 26 Other > 27 Other 28 Other Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement _____29 Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for Х exempt purposes for the entire holding period? 30a **b** If "Yes," describe the arrangement in Part II. Х Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31 31 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash Х contributions? 32a **b** If "Yes," describe in Part II. If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, 33 describe in Part II.

For Paperwork Reduction Act Notice, see the Instructions for Form 990. LHA

Schedule M (Form 990) 2021

Civic Heart Community Services (fka: Change Happens!)

| Schedule M | (Form 990) 2021 | (fka: | Change | Happens!) | 76-0297531 | Page 2 |
|------------|---|----------------------------------|-----------------------------|---|-----------------------------|--------|
| Part II | Supplemental | Informat | ion. Provide | the information required by Part I, lines 30b, 32b, and 33, of contributions, the number of items received, or a comb | and whether the organizati | on |
| | is reporting in Part this part for any ac | : I, column (t Iditional info | o), the number ormation. | r of contributions, the number of items received, or a comb | ination of both. Also compl | ete |
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SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Name of the organization

Civic Heart Community Services (fka: Change Happens!)

Employer identification number 76-0297531

Form 990, Part I, Line 1, Description of Organization Mission:

Civic Heart Community Services provides a variety of social services

and programs focused on educating and enriching underserved residents

of Houston and Harris County, promoting proactive healthcare measures

and housing displaced families.

Form 990, Part III, Line 1, Description of Organization Mission:

Civic Heart Community Services is one of the largest black-founded

community-based organizations in the Greater Gulf Coast Region. It is a

human and social services organization, employing a holistic,

empowering approach that not only provides basic human services but

also addresses social justice and intersectionality for the community

located in the Third Ward of Houston, Texas. The organization's primary

activities include outreach, education, workforce development &

training, access to health care, prevention services and testing,

advocacy, community engagement & mobilization, case management,

housing, HIV prevention and navigation, treatment services for

substance misuse and co-occurring mental disorders, and economic

redevelopment and affordable housing for disadvantaged and marginalized

communities and populations.

Form 990, Part III, Line 4a, Program Service Accomplishments:

Adult Programs:

- The Young Fathers Can program provides comprehensive reentry support services, including mentoring, workforce training and problem solving skills, to address the successful and safe transition of young fathers

Name of the organization Civic Heart Community Services **Employer identification number** (fka: Change Happens!) 76-0297531 ages 17 to 24 from detention, out-of-home placement, or incarceration back to their families and communities. - Self Sufficiency Fund seeks to provide training for targeted employment opportunities to allow adult temporary assistance for needy families (TANF) recipients and individuals at risk of becoming dependent on public assistance to achieve self-sufficiency. Rescue in Motion Permanent Houston programs provide permanent, subsidized housing and support services to chronically homeless men and women with disabilities. - Services To Aid in Retaining Shelter (STAIRS 2.0) seek to integrate behavioral health treatment and services for substance use disorders and co-occurring mental and substance use disorders, permanent housing, and other critical services for individuals 18 years of age and older who are experiencing homelessness in Houston/Harris County. The Navigator program sends trained navigators into the community to educate consumers and assist them with finding low-cost health insurance coverage options for the Affordable Act Marketplace in Harris and Fort Bend Counties. - The Northern Third Ward (NTW) Neighborhood Implementation Project identifies critical issues in the third ward through resident and stakeholder participation, to formulate strategies for the successful development and enhancement of the NTW Houston community. CDC HIV Program is to provide a strong prevention infrastructure and disrupt disparities in HIV prevention for African American/Black and Hispanic communities in Houston. Civic Heart Community Services uses a client centered approach to provide HIV prevention to high-risk individuals, stigma reducing facts to promote healthy outcomes, and resources to address disparities among minority communities. Civic

Schedule O (Form 990) 2021 Page **2**

Name of the organization Civic Heart Community Services (fka: Change Happens!)

Employer identification number 76-0297531

Heart Community Services offers targeted testing, HIV/STI counseling, and referral to resources and essential services.

Form 990, Part III, Line 4b, Program Service Accomplishments:

Youth Programs:

- was designed to educate youth ages 14-19 on abstinence, teen pregnancy prevention, HIV/AIDS, STDs/STIs, and positive youth development. The HYPE 3.0 program focuses on African-American and Hispanic/Latino youth, ages 14-19 living in Houston, Texas and attending schools in the Houston Independent School District. It uses the evidence-based curriculum, Love Notes, to empower youth with the skills needed to further their own personal development, form and maintain healthy relationships, and commit or recommit to leaving sex out of their youthful relationships while they work toward success in education and employment.
- Imagine Now! Standing Intently to Generate Health and Transcendence

 (INSIGHT) is a sexual risk avoidance education (SRAE) program that

 targets African American and Hispanic/Latino youth, ages 14-19 living

 in Houston, Texas to empower participants to make healthy decisions,

 and provide tools to prevent pregnancy, sexually transmitted infections

 and diseases, as well as lower youth engagement in other risky

 behaviors.
- My Brother's Keeper is a mentoring program to help boys and young men
 of color improve academic achievement, self-esteem, social competence,
 and avoidance of high risk behavior by providing a relationship with a
 caring adult.
- The VOICES program is a wraparound program that targets girls under

<u>Schedule O (Form 990) 2021</u> Page **2**

Teens Making A Choice (TMAC) is a teen pregnancy prevention program
that targets African American and Hispanic youth, ages 15-19 in Harris

County, Texas and contiguous geographic areas of Angelina and

Nacogdoches Counties. The program utilizes Love Notes Sexual Risk

Avoidance Evidence Based Program curriculum that addresses elements for effective risk avoidance and empowers youth with the skills needed to further their own personal development. The goal of TMAC is to empower teens to voluntarily refrain from non-marital sexual activity, lower engaging in risky behaviors, thereby reducing teen pregnancy.

Form 990, Part VI, Section B, line 11b:

Form 990 is reviewed by the CFO and Board of Directors prior to filing with the IRS.

Form 990, Part VI, Section B, Line 12c:

Officers and Directors are required to review the conflict of interest policy annually and disclose any potential conflicts of interest in accordance with the policy. Management reviews these disclosures to ensure no conflicts of interest exist.

Form 990, Part VI, Section B, Line 15a:

The Board of Directors determines the CEO's compensation using data from the Guidestar compensation survey.