

Chief Executive Officer at Civic Heart

Premiere Houston social service nonprofit seeks America's premiere candidate with a passion for "Helping People Empower Themselves"

Civic Heart (CH) is a widely recognized non-sectarian social service organization focused on transforming lives in Houston's Third Ward neighborhood, the greater Houston area and other counties throughout Texas. CH serves approximately 65,000 individuals each year so that youth and their families have the means to meet their needs and flourish in a changing community. CH assists youth and adults with health, justice, economic sufficiency, housing, substance misuse, and facilitates connection to, and fosters collaboration with other social services. CH's wide range of support comes from individuals, foundations, corporations, and the government.

To continue CH's 34+ year history of growth and success, CH seeks to engage an extraordinary individual to succeed our current, retiring CEO. This individual will lead a dedicated 70+ member staff, and work with a committed board of directors drawn from the greater Houston community.

If you are the right person for this position, your work/life experience will include the following:

- A commitment to diversity, equity, and social justice
- Strong ability to represent the mission, vision, and values of CH in both personal and professional life and carry this message to the community
- A strategic approach to organizational development, programming, implementation, and evaluation
- Thorough understanding of the culture of philanthropy with a strong record of fundraising and/or business development success
- Team leadership skills and the ability to value, develop, and guide dedicated staff members and volunteers
- An ability to build ongoing relationships and support with community organizations, donors, patrons, and other stakeholders
- Strong connection to Houston and affinity for Third Ward's history, culture, and diverse population
- Experience developing and managing budgets in association with lay oversight
- A minimum of 10 years of progressive leadership experience including at least 5 years in a C-Suite leadership position, preferably with a non-profit organization
- A Bachelor's degree (higher degree preferred) from an accredited institution

The successful candidate will also demonstrate these personal skills and characteristics:

Visionary Leadership, Interpersonal Skills, Excellent Judgement, Impeccable Character, Emotional Intelligence, Comfortable Public Presence, Transparency, Politically Savvy, Sensitivity, Ability to Listen to Other Voices, Inspirational

The planned compensation for this position is in the range of \$190-220k annually based on experience. Additional compensation may be awarded based on achievement of performance metrics and budgetary sufficiency. CH offers a comprehensive benefits program as well. If the content of this job posting describes you, we encourage you to learn more about Civic Heart at <https://civicheart.org/> and invite you to send a letter of application and your resume immediately. If you are the "best" we want to hear from you now!

Application Instructions:

Read this information carefully. Adhering to these instructions will ensure that your application is submitted as required for review.

1. A cover letter is required. Your cover letter should be no more than one (1) page in length and include your name in the filename.
2. A resume is required. Your resume should be no more than three (3) pages in length and should include details about your relevant education, skills, and experience as they relate to this role and include your name in the filename.
3. Due to the volume of applications we receive, we will not be acknowledging their receipt or returning emails or phone calls inquiring about the status of an application. If your application is selected for interview you will be contacted directly by a member of our team.
4. Send your cover letter and resume to civceo@gershensonconsultingllc.com.